

Detail of Familiarisation sessions included in Board Meeting held during the year 2019-20 pursuant to the Policy is as follows:

Date of Program	Hours Spent	Area covered
21 st October, 2019	2 hours 30 minutes	<ul style="list-style-type: none"> - Overview of India Agrochemicals Industry - Overview of the Sumitomo Chemical Company, Limited, Japan (Parent Company) - key milestones for the Company and growth story - vision, mission and core values of the Company - vision and mission for sales, marketing and manufacturing areas for the Company - Strategies and plans for future business growth including focus areas, products, geographies and crops - Regulatory changes in offing – Pesticides Management Bill, price control and emphasis on green products

Detail of Familiarisation session included in Board Meeting held during the year 2020-21 pursuant to the Policy is as follows:

DATE	HOURS SPENT	AREA COVERED
5 th November, 2020	30 minutes	SEBI Regulations for prevention of insider trading with special focus on maintenance of digital database mandated by SEBI by its circular dated 17/07/2020

Detail of Familiarisation session included in Board Meeting held during the year 2021-22 pursuant to the Policy is as follows:

DATE	HOURS SPENT	AREA COVERED
28 th May, 2021	45 minutes	<p>Wide-spread changes made by circular dated 05/05/2021 to SEBI LODR Regulations with special focus on new provisions related to Risk Management Committee and its expanded role and functions</p> <p>Major changes made effective 22/01/2021 to the law, rules and regulations under the Companies Act governing corporate social responsibility requirements</p>