

SUMITOMO CHEMICAL INDIA LIMITED
PARTICULARS OF FAMILIARISATION PROGRAMMES FOR
INDEPENDENT DIRECTORS

1. The Company strives to familiarize all its non-executive Directors (including Independent Directors) with the Company, its business, its operating environment and the regulatory frame work relating to corporate governance.
2. The Company's familiarisation efforts encompass:
 - Nature of the industry in which the Company operates, major factors influencing the industry, major industry players, their market share etc.
 - Business model of the Company, its major product lines, main competitors for major products, main geographical areas in which the products of the Company are sold, inputs, major sources of input supplies and input costs for products, prevailing market conditions, changes in prices of raw materials and intermediates, new products developed and being developed by the Company, efforts made in the areas of R&D, energy management, cost savings, new capacities, enhancement of existing capacities, debottlenecking, redeployment of manufacturing facilities etc.
 - Roles, rights and responsibilities of non-executive Directors, including Independent Directors under the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other regulations.
 - Changes in corporate governance and other regulatory requirements related to the Company and its Directors
 - Other developments / information relevant and meaningful to the Company / Industry / Directors.
3. The Company holds programmes to familiarize its Directors whenever there is a major change in the Companies Act / Rules thereunder, SEBI



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(Listing Obligations and Disclosure Requirements) Regulations 2015, SEBI Regulations relating to acquisition / takeover / prohibition of insider trading and other regulatory framework. This is done in the course of its Board Meetings.

4. Except as mentioned above, the Company does not hold separate / exclusive familiarization programmes but includes elements of familiarization as a part of its presentations made at every Board meeting on significant developments affecting the Company's business.
5. The Company will disclose from time to time on its' website particulars of time spent by directors on familiarisation activities.

